



## **Demystifying OSHA: Veterinary Practice Compliance and Training Program**

### **Pricing Guideline for Multi Location Practices**

The fee of \$699.00 quoted in the catalog is for a single location practice only. Multi-location practices, both private and corporate owned, are not eligible to enroll all locations via the one single location fee.

The following is a general outline of the protocols, fees, and discounts for multi-location practices.

#### **First the OSHA requirements:**

Each practice location must have a trained, on-site, OSHA Program Coordinator (OPC). The OPC is not required to work full time but must be accessible 24/7. When not on-site there needs to be a designated assistant to whom the team can turn to when needed and who knows how to reach the OPC.

At the corporate level, many organizations have a person with the responsibility to oversee all locations to ensure each is OSHA compliant, working directly with the individual, practice specific, OPC's.

Besides the OSHA Program Coordinator, every person working at a practice location must be trained and that training must be documented. This includes not only associate veterinarians, technicians, assistants, receptionists, kennel staff, and management personnel but students and job shadowers, for example.

If there is someone who is working at the practice location but actually works for another company, such as someone who provides cleaning services through the XYZ Cleaning Company, then their employer is responsible for their training. However, the practice should provide this person with location specific OSHA related information such as who to contact if there is a situation or the location of the eye wash station.

Each practice must have a location-specific Safety Manual. One manual corporate branded used across all locations is not satisfactory in the eyes of OSHA.

#### **Pricing:**

Each location's fee is reduced to \$619.50. A multi-location practice must enroll all locations at one time. All practices with 2 or more locations must first send an email to [ce@vetmedteam.com](mailto:ce@vetmedteam.com) so that we are aware of the specifics and can help things work smoothly from the start.

We will create a special shopping cart for the payment as submitting payment without the special link will not provide the discount.

**Training the Team:**

Once the OSHA Program Coordinator at a given location has completed training, he or she will be provided with a code to use when enrolling team members in that practice location in the Team Training module. Up to 25 team members are included, during the first year post completion, in the free enrollment. After that point, the fee per student is \$45.00.

Participants in the Team Training module are advised to speak to their OPC if there are any questions. At the end of the training the participant will receive a certificate of completion that should be filed as proof of training.

Each location should supplement the VetMedTeam provided training with one or more in-house meetings. During these meetings, the OPC can provide information specific to that practice as well as answer any questions.

If you have any questions, please do not hesitate to let us know.

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